

Department of the Interior, U.S. Fish and Wildlife Service Job Analysis

Title: Fish & Wildlife Biologist, Fishery Biologist, Wildlife Biologist **Series:** GS 401,482,486 **Grade:** 09 **Org Code:** **Position Number:** R398116

A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Proposes, designs, and conducts habitat improvement projects on privately-owned lands.	Knowledge of the theories, methods, principles, and procedures of fish and wildlife biology.	Yes	No	1	Required for this position
Prepares management plans adequate to ensure preservation, protection, and enhancement of fish and wildlife habitat on project sites.	Ability to assess the effects of land and water developments on the fish and wildlife resources of an area.	Yes	No	1	Required for this position
	Ability to organize, plan, and forecast.				
Develops contacts with conservation partners and explains the purpose of restoration efforts.	Ability to work cooperatively and effectively with public agencies, tribal government, and private groups in project development and valuation.	Yes	No	1	Required for this position
Represents the Service in discussion with private landowners and agencies involved with Farm Bill program implementation.	Ability to communicate technical information, both orally and in writing, to individuals with diverse interests and backgrounds.	Yes	No	1	Required for this position
Prepares station reports and submits accomplishment data regarding the progress of technical assistance and habitat restoration activities.					